

## GRACE SCHOOL OF EDUCATION TEACHER EFFECTIVENESS RATINGS

**Teacher Effectiveness Ratings:** Indiana School corporations participating in the annual RISE evaluation system assess teachers on areas of **Professional Practice** and **Student Learning**. Teachers receive a rating at the end of the school year in one of four performance levels: Highly Effective, Effective, Needs Improvement, or Ineffective. The Indiana Department of Education provides data regarding graduates of Indiana Educator Preparation Programs who are in their first, second or third year of in-service teaching.

**"Effective" by State Definition:** An effective teacher is a teacher who has consistently met expectations, as determined by a trained evaluator, in locally selected competencies reasonably believed to be highly correlated with **positive student learning outcomes**, have generally achieved an **acceptable rate of academic growth and achievement** based on guidelines suggested by the Indiana Department of Education.

**Note:** The following information is provided to Indiana Educator Preparation Providers (EPPs) by the Indiana Department of Education (IDOE). IC 20-28-3-1 and IC 20-28-11.5-9 require the IDOE to collect and report information from EPPs annually. This information must be reported using a matrix which is to be posted to the IDOE website. While this matrix is not intended to rank or "grade" programs, it provides an opportunity for the public to interpret or compare program quality based on a variety of data points. **Please note that all data points are based upon the September 1– August 31 Title II timeframe.**

Staff performance evaluation results reported in the aggregate.

Percent of Teachers Achieving Effective or Highly Effective Rating 2020-2021										
Institution	*Teachers with One (1) Year Experience			Teachers with Two (2) Years of Experience			Teachers with Three (3) Years of Experience			Grand Totals
	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	
Grace College	9	2	11	<10	<10	<10	<10	<10	<10	
Grand Total Rated Effective										9
Grand Total Highly Effective										2
Grand Total Effective and Highly Effective										11
Grand Total Teachers Evaluated										11
Final Percent										100%
"Year" defined as September 1-August 31.										
Visit <a href="http://www.doe.in.gov/evaluations">http://www.doe.in.gov/evaluations</a> for additional information										

\*Fewer than 10 completers who were in second and third years of service were assessed with the RISE evaluation in 2020-2021, therefore, only data for completers in their first year of service were included in the 2022 EPP Comparative Data and Performance Data Matrix.

Staff performance evaluation results reported in the aggregate.

Percent of Teachers Achieving Effective of Highly Effective Rating 2019-2020										
Institution	*Teachers with One (1) Year Experience			*Teachers with Two (2) Years of Experience			Teachers with Three (3) Years of Experience			Grand Totals
	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	
Grace College	<10	<10	<10	9	1	10	<10	<10	<10	
Grand Total Rated Effective										9
Grand Total Highly Effective										1
Grand Total Effective and Highly Effective										10
Grand Total Teachers Evaluated										10
Final Percent										100%

"Year" defined as September 1-August 31.

Visit <http://www.doe.in.gov/evaluations> for additional information

\*Fewer than 10 completers who were in first and third years of service were assessed with the RISE evaluation in 2019-2020, therefore, only data for completers in their second year of service was included in the 2021 EPP Comparative Data and Performance Data Matrix.

Staff performance evaluation results reported in the aggregate.

Percent of Teachers Achieving Effective of Highly Effective Rating 2018-2019										
Institution	*Teachers with One (1) Year Experience			*Teachers with Two (2) Years of Experience			Teachers with Three (3) Years of Experience			Grand Totals
	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	Effective	Highly Effective	Total of Teachers Evaluated	
Grace College	<10	<10	<10	<10	<10	<10	3	9	12	
Grand Total Rated Effective										3
Grand Total Highly Effective										9
Grand Total Effective and Highly Effective										12
Grand Total Teachers Evaluated										12
Final Percent										100%

"Year" defined as September 1-August 31.

Visit <http://www.doe.in.gov/evaluations> for additional information

\*Fewer than 10 completers who were in second years and third years of service were assessed with the RISE evaluation in 2018-2019, therefore, only data for completers in their first year of service was included in the 2020 EPP Comparative Data and Performance Data Matrix.

