

Grace College
Department of Graduate Counseling
Vital Statistics and Program Evaluation Outcomes
Vital Statistics 2023-2024

Enrollment (3/30/2024)	149
Graduates (May 2024)	28
Completion Rate (% graduated in expected time)	70%
Licensure/Certification exam pass rate (Based on student reports 3 months post graduation)	67%
Job Placement Rate* (student reports/ 3 months post-graduation)	100%

Program Objectives	Assessment Source & Criteria (measures Program Outcomes)	Results (averaged)	Use of Results
Students will use a biblical worldview and biblical values to examine counseling theories, counseling concepts, and their self-as-therapist development, including critical thinking and interpersonal functioning. (Objective 10; KPI 4)	<p>Average Score of 4.0 or above on Associated Question Q7: Exit Survey: Q4: Student program evaluation:</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 10</p> <p>Portfolio: 90% of those submitting portfolios will earn a passing score for the sections on faith integration in the Professional Counselor Identity Research paper</p>	<p>Q7: Exit Survey: 4.68 Q4: Student program evaluation: 4.57</p> <p>KPI passing rate for objective 10 = 100% (greater than or equal to)</p> <p>Portfolio: 100% earned passing scores on the faith integration section of the professional identity paper</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>
Students will apply ethical, legal, and professional knowledge to	<p>Site-supervisor Eval: 90% of Practicum, Internship and Advanced Internship will earn a "meets expectations" (2) or</p>	<p>Site supervisor evaluation: 99% met expectations on question related to ethical practice</p>	<p>Goal Achieved</p> <p>Maintain quality of</p>

<p>counseling and consulting issues and practice. (Objective 2; KPI 1. 2)</p>	<p>above on Ethical Practice item</p> <p>Average score of 4.0 or above on Associated Q Q13/ Q5; Exit Survey: Q2/ Q10: Student program evaluation:</p> <p>Key Performance Indicators: 85% will pass KPIs related to Objective 2.</p> <p>CPCE Exam: 85% will earn a passing score for Core Content Areas Professional Orientation & Ethical Practice</p>	<p>Q13/ Q5: Exit Survey: 4.68/ 4.8 Q2/Q10: Student program evaluation: 4.49/ 4.51</p> <p>KPI: passing rate for Objective 2 = 98%</p> <p>CPCE Exam: Professional practice: 89% passed this section</p>	<p>education and training;</p>
<p>Students will apply career counseling theories, models, and skills across multiple settings. (Objective 4; KPI 6)</p>	<p>Average Score of 4.0 or above on Associated Question Q18: Exit Survey: Q15: Student program evaluation:</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 4</p> <p>CPCE Exam: 85% will earn a passing score for Core Content Area Career</p>	<p>Q18: Exit Survey: 4.44 Q15: Student program evaluation: 4.33</p> <p>KPI: passing rate for Objective 4 >= 95%</p> <p>CPCE Exam: Career: 81% passed this section</p>	<p>Goal Partially Achieved</p> <p>Maintain quality of education and training/ watch for any trends and evaluate for any potential instructional changes</p>
<p>Students will use social and culturally responsive counseling models with clients, including with diverse populations and at-risk clients. (Objective 8; KPI 3)</p>	<p>Site-supervisor Eval: 90% of Practicum, Internship and Advanced Internship will earn a "meets expectations" (2) or above on sensitivity to diversity issues</p> <p>Average score of 4.0 or above on associated Q Q19:Exit Survey Q4/Q16: Student program evaluation</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 8</p>	<p>Site supervisor evaluation: 100% met expectations on sensitivity to diversity issues</p> <p>Q19: Exit Survey: 4.6 Q4/Q16: Student program evaluation: 4.57/4.36</p> <p>KPI: passing rate for Objective 8 > = 100%</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>

	CPCE: 85% will earn a passing score on the Core Content Area Social & Cultural Diversity	CPCE Exam: Social/Cultural: 96% passed this section	
<p>Students will be competent in evaluating human development models and clients' interpersonal factors that influence counseling and consulting. (Objective 3; KPI 5)</p>	<p>Average Score of 4.0 or above on associated Q Q9: Exit Survey Q6: Student program evaluation</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 3</p> <p>Portfolio: 90% of those submitting portfolios will earn a passing score on the written and oral case conceptualization component</p> <p>CPCE Exam: 85% will earn a passing score for Core Content Areas Human Growth & Development and Helping Relationships</p>	<p>Q9:Exit Survey: 4.72 Q6: Student program evaluation: 4.48</p> <p>KPI: passing rate for Objective 3 > = 95%</p> <p>Portfolio: 100% earned passing scores on the written and oral case conceptualization component</p> <p>CPCE Exam: HGD: 85% passed this section Helping Rels.: 85% passed this section</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>
<p>Students will be competent in applying counseling theories, models, and skills to group counseling and group work. (Objective 9; KPI 9, 10)</p>	<p>90% of Practicum, Internship and Advanced Internship will receive a "meets expectations" (2) or above on effectiveness of group counseling in site supervisor evaluation</p> <p>Average Score of 4.0 or above on associated Q Q14/Q15:Exit Survey Q11/Q12 Student Program Evaluation</p> <p>Key Performance Indicator: 85% of students will pass KPIs under objective 9</p> <p>Portfolio: 90% of those submitting portfolios will earn a passing score for the oral and written Case Conceptualization paper and the Professional Counselor Identity Research paper.</p>	<p>Supervision evaluations: 100% met expectations on effective leadership of group counseling</p> <p>Q14/ Q15:Exit Survey: 4.52/4.56 Q11/Q12 Student Program Evaluation: 4.32/ 4.33</p> <p>KPI: passing rate for Objective 9 > = 100%</p> <p>Portfolio: 100% earned passing scores on both the case conceptualization and professional identity paper</p> <p>CPCE Exam: Group: 96% passed this section</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>

	CPCE Exam: 85% will earn a passing score on Group Work		
Students will be competent in client assessment using counseling theories, models, and computer technology. (Objective 5; KPI 11)	<p>Average score of 4.0 or above on associated Q</p> <p>Q17: Exit Survey: Q14: Student Program Evaluation</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 5</p> <p>CPCE Exam: 85% will earn a passing score Assessment</p>	<p>Q17:Exit Survey: 4.52 Q14 Student Program Evaluation: 4.32</p> <p>KPI: passing rate for Objective 5 =95%</p> <p>CPCE Exam: Assessment: 93% passed this section</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>
Students will apply counseling research and program evaluation in academic and professional settings. (Objective 6; KPI 12)	<p>Average score of 4.0 or above on associated Q</p> <p>Q12: Exit Survey Q9: Student Program Evaluation Q5/Q7: Site supervisor program evaluation</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 6</p> <p>CPCE Exam:85% will earn a passing score on Core Content Area Research and Program Evaluation</p>	<p>Q12:Exit Survey: 4.52 Q9 Student Program Evaluation: 3.89 Q5/Q7: Site supervisor program evaluation: 4.42/4/42</p> <p>KPI: passing rate for Objective 6 > = 95%</p> <p>CPCE Exam: Research: 93% passed this section</p>	<p>Goal Partially Achieved</p> <p>Maintain quality of education and training/ evaluate student perceptions of learning</p>
Students will apply Clinical Mental Health core counseling knowledge and skills across multiple academic and professional settings. (Objective 7; KPI 13, 14)	<p>Site-supervisor Eval: 90% of Practicum, Internship and Advanced Internship will have a passing evaluation (no more than 2 scores lower than a 2 "meets expectations")</p> <p>Faculty supervisor Eval:90% of Practicum, Internship, and Advanced Inernship students will earn a passing evaluation (no more than 2 scores lower than a 2 "meets expectations")</p> <p>Average score of 4.0 or above on associated Q</p>	<p>Site supervisor evaluation: 98% passed their final evaluation</p> <p>Faculty supervisor evaluation: 96% passed their final evaluation</p> <p>Q6/ Q11:Exit Survey: 4.76/4.72 Q3/Q8 Student Program</p>	<p>Goal Achieved</p> <p>Maintain quality of education and training</p>

	<p>Q6/ Q11: Exit Survey Q3/Q8 Student Program Evaluation Q8: Site supervisor program evaluation</p> <p>Key Performance Indicator: 85% of students will pass KPIs under Objective 7</p> <p>Portfolio: 90% will earn a passing score signifying that they successfully completed portfolio as an exit competency</p> <p>Candidacy: 90% of applicants will pass candidacy</p> <p>CPCE Exam: 85% will pass 7/8 Core Content Areas of the exam 90% will earn a passing total score for the exam</p>	<p>Evaluation: 4.40/ 4.43 Q8: Site supervisor program evaluation: 4.50</p> <p>KPI: passing rate for Objective 7 > = 87%</p> <p>Portfolio: 100% earned passing scores</p> <p>Candidacy: 100% passed candidacy</p> <p>CPCE Exam: Core content areas: 89% earned a passing score on 7/8 content areas of the exam Total score: 96% earned total passing scores</p>	
<p>Students will apply counseling theories, concepts, skills, and characteristics in forming effective, therapeutic, counseling relationships across multiple settings. (Objective 1; KPI 7, 8)</p>	<p>Site-supervisor Eval: 90% of Practicum, Internship and Advanced Internship will receive a "meets expectations" (2) or above on the Counseling Skills section</p> <p>Faculty supervisor Eval: 90% of Counseling Skills and Practicum students will earn a score of 3 (target) or above on all 9 Counseling skills questions</p> <p>Dispositions Assessment: 90% of students overall will receive "meets expectations" on disposition assessment</p> <p>Average score of 4.0 or above on associated Q Q8/ Q10:Exit Survey Q5/Q7 Student program evaluation Q4: Site supervisor program evaluation</p> <p>Key Performance Indicator: 85% of students will pass KPIs</p>	<p>Site supervisor eval: 99% met expectations on every question of counseling skills section</p> <p>Faculty supervisor evaluations: 91% met expectations on every question of counseling skills section</p> <p>Dispositions assessment: 85% of students received meets expectations on every area in each class</p> <p>Q8/ Q10:Exit Survey: 4.8/ 4.8 Q5/Q7 Student Program Evaluation: 4.60/ 4.49 Q4: Site supervisor program evaluation: 4.63</p> <p>KPI: passing rate for Objective 1</p>	<p>Goal Partially Achieved</p> <p>Maintain quality of education and training/ evaluate standard for disposition assessment (currently the criteria is for students to have 100% passing on all dispositions)</p>

	under Objective 1 CPCE: 90% will earn a passing score on Helping relationships	> = 95% CPCE Exam Helping Relationships: 85% passed this section	

Proposed program changes 2024-2025

The faculty have reviewed assessment data from 2023-2024, including input from students, site supervisors, and other stakeholders, and made recommendations for program changes. The following are proposed changes for the 2024-2025 academic year.

- The faculty will continue to explore options for the recruitment of diverse applicants to the CMHC program, including a student survey, and will choose at least one new strategy to support, recruit, and retain diverse students.
- In support of student self-care development, faculty will link existing self-care assignments in the Foundations course, in Practicum, and in Internship, to help students track their progress with self-care goals.
- The faculty will develop and implement a course readiness checklist by March 2025 to ensure that courses are consistent and technically reviewed prior to launching.
- A new faculty resources course will be implemented to provide ongoing support for full and part-time faculty, with resources related to class management, advising, faculty development, and gatekeeping.
- Faculty will reassess key performance indicators and adjust the assessment of learning chart by January 2025.
- Based on site supervisor feedback, faculty will investigate potential policy changes related to clinical site supervisor requirements for licensure, investigating insurance policies and state requirements by March 2025.
- The department faculty will review the 2024 CACREP standards and assess for any needed changes prior to the mid-cycle accreditation report.
- The department will begin the mid-cycle accreditation report to be completed by August 2025.
- The department will actively recruit for an additional faculty position for 2025-2026.